THE DIOCESE OF EVANSVILLE 2020

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A Message From Bishop Siegel-

Dear Friends in Christ,

There is no doubt that 2020 was a year like none other in recent memory. While these months were filled with a myriad of challenges nobody could have predicted, our mission as Catholics to proclaim the Gospel and serve God's people continued with perhaps greater intensity (and creativity) than ever before.

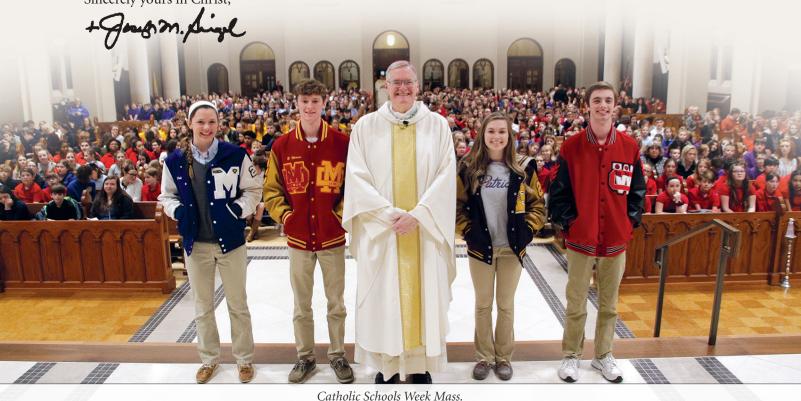
As your Bishop, I am entrusted with the responsibility of building up this local Church as the Body of Christ. I am blessed to be surrounded by a dedicated diocesan staff who has worked tirelessly through the challenges of the pandemic in order to help me fulfill this mission. I am grateful to them for their commitment to the Church in our 12 counties.

Our work would not be possible without the generous donations made by you to the Catholic Parishes Campaign. I am grateful to you for sharing God's blessings in support of our mission as a diocesan Church. I want you to know that we are careful stewards of your gifts and never forget from where they came.

This report is not just a financial report, but a collection of stories telling you, our faithful donors, the impact your gifts have made to tens of thousands of members of our diocese in 2020. I have asked our directors to share with you some of the ways in which they have used your generous gifts to build God's Kingdom, serve those in need and bring people closer to Jesus Christ.

Thank you so much for your continued support of this work. Be assured that you are remembered in my prayers, especially at daily Mass. Please pray for me.

Sincerely yours in Christ,



CATHOLIC SCHOOLS – Dr. Daryl Hagan, Ed. D., Superintendent of Catholic Schools

· The Catholic Education Office responded to the COVID-19 virus by implementing the plan Creating a Path Forward: Catholic Schools' Consideration for Learning and Safe Schools. Catholic schools within the diocese opened on-time and in the building for the 2020-2021 school year. In light of this new pandemic environment in which we find ourselves, school communities have done an outstanding job maintaining a safe and healthy school environment.

Schools have done an outstanding job of maintaining a safe and healthy environment.

of the second year (May) and the launch of the year three (August).

COMMUNICATIONS – Tim Lilley, Director

· The ongoing publication of The Message without any breaks, in spite of the pandemic and the shutdown of diocesan offices for a period of time earlier this year, was the most important accomplishment of the Office of Communications in 2020. During a time of major uncertainty, which undoubtedly led to more anxiety and fear than any of us realize, regular publication of The Message provided at least one element of normalcy in an otherwise very abnormal year.



- We provided regular updates to the
- from Bishop Siegel as appropriate; and schedules of Mass live-streams from our parishes.



"Catholic" Leader In Me continues being implemented in 13 Catholic elementary schools in Vanderburgh, Posey and Gibson counties thanks to a generous donation from the Koch Foundation. Leader In Me is a comprehensive school-improvement model that equips students with essential leadership and life-readiness skills. The model impacts leadership, culture and academics by using the See-Do-Get Cycle while immersed in our Catholic faith. The calendar year 2020 included the end



Washington HS grads turn their tassels. The Message covers stories that involve parishioners across the diocese.

diocesan family and to the media regarding the impact of COVID-19 on our diocese. These have included weekday, daily updates to diocesan staff and the media on the status of positive COVID-19 tests in diocesan Catholic schools; weekly updates regarding the color codes of our 12 counties, and their impact on parish and diocesan activities; video messages

CHANCELLOR – Tim McGuire, Chancellor



One of the chief responsibilities of the Office of the Chancellor is to assure the directives of the USCCB's Charter for the Protection of Children and Young People are followed. The Diocese of Evansville recently learned that it is in compliance with the data collection requirements for the 2019-2020 Charter audit period. StoneBridge Business Partners carried out the audit.

Protecting our children and young people.

In October 2019, Bishop Siegel reconstituted the Diocesan Pastoral Council. Similar to parish councils, the DPC brings voices from across the diocese, offering their consultation to Bishop Siegel on a multitude of issues. The first meeting of the DPC occurred in February 2020. The Vice-Chancellor serves as proximate staff to the DPC.

VOCATIONS – Rev. Tyler Tenbarge, Director

• Twelve young adult men from nine parishes in our diocese arrived at seminary campuses this fall. Half of them declared candidacy with Bishop Siegel in late summer, meaning they are now officially recognized as candidates for priesthood someday. Deacon Garret Braun was ordained a transitional deacon, the last step before his priestly ordination, at his home parish, St. John the Baptist in Newburgh. His family and three clergy members attended along with Bishop Siegel. One new



House of Discernment residents with Bishop Siegel and Father Tyler Tenbarge, House Chaplain.

seminarian this year was a 2020 graduate of the House of Discernment.

The Father Devdier House of Discernment opened its third year in the fall of 2020. Four new House residents began their discernment under the leadership of House Chaplain, Father Tyler Tenbarge. The House exists to serve young men as they discern whether God is calling them to seminary in the year after they live at the House. The House also hosts a weekly Monday Night Holy Hour & Mass for Vocations at Sacred Heart Church in Evansville, at which more than 150 people usually attend, about half of whom are young adult Catholics. The third component of the House is the monthly Savio Night gatherings for teenage guys. There, these young men are formed in the faith and have begun their own discernment of their vocations.

CATHOLIC FOUNDATION OF SOUTHWESTERN INDIANA – Todd Brock, Director



Focus within our faith in God to create opportunity.

initiatives and vocational assistance.

FAMILY AND LIFE – Eric Girten, MSW, Director

- civil organizations.
- The Office of Family and Life provides and coordinates services within the Diocese related to protection of, preparation for, and support of traditional marriage; the science, theology, and myths of modern natural family planning; respect for life at all stages beginning at conception and ending at natural death; post-abortion support through Project Rachel; and communication of diocesan resources for those in physical and spiritual need. Finally, we take stands against abortion, euthanasia, capital punishment, pornography, human trafficking, and the redefinitions of marriage and gender.

• The Catholic Foundation of Southwestern Indiana, a separately incorporated entity distinct from the Diocese of Evansville, helps individuals create legacies to serve God through Catholic causes by empowering Catholics to be the hands and feet of Christ. The Foundation seeks to focus within our faith in God to create opportunity; support our Catholic community; create legacies from individuals for God's work; enable, facilitate and serve; create and preserve; strive for stability and perpetuity; and to inspire.

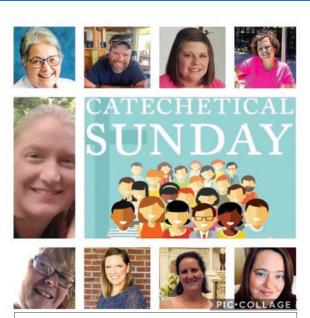
Despite the unique and unprecedented challenges faced due to the pandemic, the Foundation increased its portfolio value over the past year by \$5 million, reaching a total value of \$84 million. In 2020, the Foundation distributed over \$1,000,000 to support the Catholic culture in Southwestern Indiana. This is the first time in the 28-year history of the Foundation it has distributed that much money. Those distributions went towards parish support, Catholic Education, social justice

• The Office of Family & Life promotes, supports and advocates for Catholic Marriage, Family, and Life through collaboration with local, regional and national partnerships. It is only through diocesan support and the efforts of many volunteers that this work can not only continue, but can continue to flourish and grow. We have valuable partnerships with local parishes, schools, hospitals, pregnancy care centers, not-for-profits, the Indiana Catholic Conference, other dioceses, the USCCB and



CATECHESIS – Kathy Gallo, Director

- In the spring of 2020, it became very evident that parish religious education would not be able to come together in the same way as usual. There was much that was uncertain. If we could gather, how would we gather safely? How could we meet the religiouseducation and faith-formation needs of adults, youth and children? The concern, care and desire from catechetical leaders responsible for parish religious education was overwhelming. Shortly after things were shut down in March 2020, the Office of Catechesis met virtually with parish catechetical leaders each week to prepare for catechesis in the fall. Together we prepared guidelines for gatherings, discussed new ways of rethinking religious education, and sought opportunities to participate in workshops. We found ourselves practicing adaptive leadership skills in order to meet the needs of this uncharted time.
- The Office of Catechesis and the parish catechetical leaders in the diocese continue to process all we have learned. We have always known how important it is to have families involved in religious education, but are very intentional in our actions to support families today. Many parishes offered virtual religious education



Catechesis is bringing life to the Word.

or sent bags of materials to all parish families to facilitate learning together in a family setting. We found new ways of connecting with families, RCIA catechumens and candidates, youth and adults, and explored new models of faith formation. Also, the important role of the Parish Catechetical Leader was reinforced as vital to quality and effective religious education. The Office of Catechesis in collaboration with parish catechetical leaders continues to plan and look toward implementing new models for the inclusion of families and people of all ages, and build on our experiences to grow in the future.

CATHOLIC CHARITIES - Denise Seibert Townsend, Director

During 2020, Catholic Charities provided more than \$120,000 in emergency financial assistance to more than 450 households to help them with rent or utility bills, affecting more than 1,050 people who lived in these households and maintained stable housing during times of crisis. Catholic Charities also assisted over 80 people through our Boots4Work program, which provides qualifying individuals vouchers to purchase a new pair of work boots needed for employment. We know that many people cannot afford this footwear, and this program helps those served secure and maintain employment.



Denise Seibert Townsend, (right), Director of Catholic Charities, meets with Kristy Herr, Coordinator of Outreach Services.

To keep clients and staff safe, Catholic Charities began offering teletherapy for counseling services when the COVID-19 pandemic began and stay-at-home orders implemented. We continue to offer teletherapy and in-person appointments that follow health and safety guidelines. This allows us to safely meet the mental-health needs of those served and extend our reach to those who may not be able to travel to one of our in-person locations. Last year we provided more than 2,000 counseling sessions, including more than 1,600 outpatient and over 400 school counseling sessions. Nearly 70 percent of those served through counseling services indicated improved mental-health functioning during 2020. Catholic Charities offers counseling services to help individuals experiencing a variety of mental-health issues cope with the stresses of daily life.

YOUTH AND YOUNG ADULT MINISTRY – Steve Dabrowski, Director



resources such as those composed for pro-life activities in the absence of the annual Pilgrimage for Life. The latter was a joint effort of several diocesan offices that resulted in an online resource containing curricular resources, readings, livestreams of the March for Life and Mass for Life, as well as video segments guiding participants through Church teaching on the dignity of the human person, from conception to natural death ("C2ND").

22 and beyond.

HISPANIC MINISTRY – Bertha Melendres, Director

- beautiful mission as we continue to serve the needs of our Hispanic brothers and sisters.
- Our ministers are working on some of the most urgent spiritual, economic and physical needs of Latinos. These include family ministry, faith formation and evangelization, training for lay leaders, engaging youth, stewardship, immigration, tax services, ministry for migrant workers and professional counseling services. We are exploring the possibility of celebrating Spanish language Mass in additional identified areas of our Diocese where they are not currently offered. Our work with the Hispanic population in the Diocese of Evansville is growing and so are the needs of the Latino community. As in all matters, we turn to our Lord, asking His help, for "... The harvest is abundant but the laborers are few; so ask the master of the harvest to send out laborers for his harvest." (Mt 9:37-38)

The Office of Youth and Young Adult Ministry took advantage of great opportunities in 2020 to enhance our ministry in the face of reduced gathered-ministry and large-group events. Following a successful Pilgrimage for Life in January, our focus turned toward assisting youth and campus ministers as they waded through the difficult circumstances of engaging youth via social media, virtual events and small-group opportunities. Key among these were the establishment of missionaries from the Fellowship of Catholic University Students (FOCUS) at the Newman Community at the University of Southern Indiana, and generating online curricula and

Additionally, a new campus minister began guiding the Newman Center serving the University of Evansville, and regular quarterly meetings (both online and in-person) were conducted to assist youth and campus ministers in understanding the psychological impact of the pandemic on youth. As a return to full and active ministry is anticipated this year, planning for National Catholic Youth Conference, Pilgrimage for Life, World Youth Day and other programs is well underway for 2021-

• The Office of Hispanic Ministries was established by Bishop Siegel in 2020 to serve the pastoral and ministerial needs of our Hispanic brothers and sisters. Ours is simply the continuation of the good work done in the 1990s by Father Gene Heerdink and Sister Mary Victor Kercher welcoming Latinos into the diocese and through the Guadalupe Center in Huntingburg. As of today, we have five parishes actively involved in Hispanic ministry: Holy Rosary in Evansville; Our Lady of Hope in Washington; St. Francis of Assisi in Dale; St. Joseph in Jasper; and St. Mary in Huntingburg. Serving those five parishes are three diocesan priests from Mexico, a Spanish-speaking priest, a Hispanic deacon and one full-time lay minister. Also, Catholic Charities has on staff a full-time Latino immigration and legal-services specialist. All of us are embracing this



Dancers celebrate Our Lady of Guadalupe

WORSHIP – Matt Miller, Director

• While all was normal for the first few weeks of 2020, the COVID-19 pandemic and the subsequent closure of churches made our work in the Office of Worship more challenging and yet vital to the clergy and liturgical leaders in the diocese. There were many, many questions about how to provide for the sacramental needs of parishioners, and answers were not always easy to obtain. Through it all, we maintained our lines of communication with parishes to ensure that they had all the necessary information needed to continue serving their parishioners. We answered many questions about live-streaming Mass, and what can be done virtually and what must be done in person.



Bishop Siegel fills the urn with oil to be consecrated into oil of the sick during the chrism Mass.

On September 12, 2020, Bishop Siegel celebrated Mass consecrating the Diocese of Evansville to the Immaculate Heart of Mary. The Office of Worship assisted in the preparation for and celebration of the Mass of consecration by providing resources and guidance to parishes and the faithful as well as to the bishop for the celebration. We provided bulletin announcements and flyers; prayers for Mass and families; ideas on highlighting church images of the Blessed Mother; individual and small-group study aids and prayerful reading; litanies of the Immaculate Heart of Mary and the Litany of Loreto. We even provided Immaculate Heart of Mary coloring pages for personal and classroom use.

FINANCE – Dean Happe, CPA, Diocesan Finance Officer

• The Finance Office responded to the COVID-19 virus providing significant assistance to parishes in navigating complex rules and regulations brought about by several Federal relief packages such as the Families First Coronavirus Relief Act -FFCRA; The Coronavirus Aid Relief Economic Security Act - CARES; and The Federal COVID Relief Bill. This included assistance securing significant financial resources that helped retain substantially all jobs in parishes across the diocese, while traditional sources of revenue from offertory, fundraisers, and other parish events were dropping significantly. Additionally, the Finance Office offered cash-flow-assistance opportunities to parishes across the diocese to assist with sudden drops in incoming cash, especially during the time period where the public celebration of masses was suspended.



The Finance Office manages property and casualty insurance for parishes, needed for disasters such as the tornado that damaged Rivet HS in Vincennes.

• The Finance Office also sought and achieved targeted operational expense reductions at the diocese through certain spending freezes, expense eliminations and vendor-pricing management to help control diocesan costs and costs to the parishes, and ensure continued financial stability during a strained economic environment and uncertainty relative to future incoming cash flow. These activities allowed the opportunity to hold the annual CPC assessment in 2020-2021 flat to prior year (2019-2020)... No increase, holding the 5-year average annual increase to CPC at 1.05%, more than 50 basis points lower than standard inflation over the same 5-year period.

STEWARDSHIP – Matthew Potter, CFP[®], Director

- · Like everyone else in the world, we entered new territory in responding to the pandemic. The question that needed answering was, "How can I best help our parishes manage their stewardship and fundraising efforts when no one is allowed in their church or their office?" We attended multiple Zoom webinars, learning how to livestream Mass and create digitalgiving platforms to replace envelope collections. We sent frequent updates to parishes, sharing our newly learned information with them. We also shared new methods of communications with parishioners, all to make people feel like they were not alone.
- We also developed enhanced materials for the Catholic Parishes Campaign. Since the parishes are responsible for inviting people to share their financial gifts with the diocese for CPC, the Stewardship office creates fliers, posters, letters, prayers, graphics and ideas to assist the parishes in their efforts. Our objective is to create highbuilding the kingdom of God in their parish, rather than on developing marketing material.

How can I help our parishes manage their stweardship?

The Tribunal is an ecclesiastical court that assists the bishop in his judicial responsibilities as shepherd of the diocese. Church teaching upholds the dignity and sanctity of marriage, which is to be a partnership of life between equals. Marriages are presumed valid until proven otherwise through an investigatory canon-law process by the Tribunal, which adheres to Church teaching and is carried out with pastoral concern.

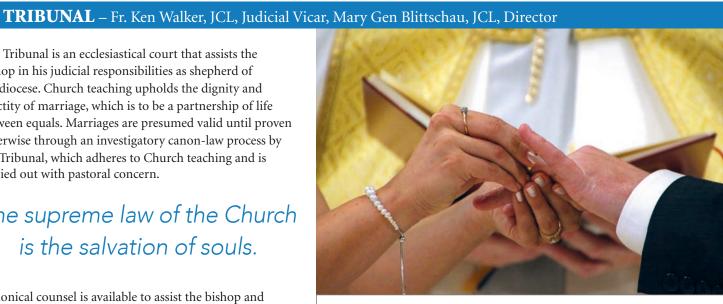
The supreme law of the Church is the salvation of souls.

Canonical counsel is available to assist the bishop and clergy, parish and diocesan staff, as well as parishioners. Presentations on topics of canon law are periodically offered as continuing education for the clergy and staff. Above all else, the supreme law of the Church is the salvation of souls.



Zoom meetings became the norm for diocesan directors.

quality material to share with parishioners so that pastors and lay staff can keep their focus on the work at hand, which is



The matrimonial covenant, by which a man and a woman establish between themselves a partnership of the whole of life and which is ordered by its nature to the good of the spouses and the procreation and education of offspring, has been raised by Christ the Lord to the dignity of a sacrament between the baptized. Can. 1055 §1"

The Administrative Offices of the Catholic Diocese of Evansville

(Chancery and Certain Diocesan Operations) • Statements of Financial Position • June 30, 2020 and 2019

ASSETS		
	2020	2019
CASH	<u>\$ 3,291,537</u>	<u>\$ 3,018,808</u>
RECEIVABLES		
Stewards of God's Grace contributions receivable, net	899,654	4,266,283
Catholic Parishes Campaign	530,480	389,756
Parishes and institutions, net of allowance; 2020 and 2019 – \$2,060	282,690	620,309
Loans – parishes and institutions, net of allowance; 2020 and 2019 – \$28,169	1,498,640	715,475
Interest receivable	15,518	19,865
Insurance services receivable	368,684	991,068
Other Diocesan operations	20,299	<u>21,130</u>
	<u>3,615,965</u>	<u>7,023,886</u>
INVESTMENTS	48,916,193	48,482,209
Beneficial interests in Foundation	12,407,125	9,998,311
Prepaid expenses and other assets	<u>1,444,795</u>	<u>1,318,625</u>
TOTAL ASSETS	\$ 69,675,615	\$ 69,841,839

LIABILITIES AND NET ASSETS (DEFICIT)

LIABILITIES							
Accounts payable	\$ 778,415	\$ 342,609					
Deposits held for parishes and other Diocesan operations	28,308,963	28,967,684					
Due to related parties, net	1,054,916	1,338,660					
Other accrued expenses and liabilities	1,733,043	1,412,156					
Unearned service revenue	15,653	41,653					
Accrued interest	-	22,298					
Payroll protection program loan	850,000	-					
Accrued pension liability	40,039,380	35,127,533					
Payables to named beneficiaries	<u>5,000</u>	-					
TOTAL LIABILITIES	<u>72,785,370</u>	<u>67,252,593</u>					
NET ASSETS							
Without donor restrictions – undesignated	(37,914,841)	(33,923,993)					
Without donor restrictions – designated	25,850,409	<u>21,779,217</u>					
TOTAL NET ASSETS WITHOUT DONOR RESTRICTIONS	(12,064,432)	(12,144,776)					
With donor restrictions	<u>8,954,677</u>	<u>14,734,022</u>					
TOTAL NET ASSETS	<u>(3,109,755)</u>	<u>2,589,246</u>					
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 69,675,615</u>	<u>\$ 69,841,839</u>					

The Statement of Financial Position is a snapshot of the financial health of the Diocese of Evansville. For a more complete look at our financial health, we encourage you to visit https://bit.ly/3otvwpn to see the audited financial statements from 2019-20 and for the previous four years as well.

The Administrative Offices of the Catholic Diocese of Evansville

(Chancery and Certain Diocesan Operations) • Statements of Activities • June 30, 2020 and 2019

	2020			2019			
	W/Out Donor Restrictions	With Donor Restrictions	TOTAL	W/Out Donor Restrictions	With Donor Restrictions	TOTAL	
REVENUES, GAINS AND OTHER SUPPORT							
Catholic community support	\$6,669,513	\$1,043,785	\$7,713,298	\$6,152,239	\$97,929	\$6,250,168	
Stewards of God's Grace contributions	-	95,009	95,009	-	389,184	389,184	
Insurance and medical fees	14,101,713	-	14,101,713	13,918,427	-	13,918,427	
Service fees	212,444	-	212,444	240,963	-	240,963	
Net investment return	2,583,467	30,343	2,613,810	2,281,691	33,689	2,315,380	
Change in beneficial interests in Foundation	-	(48,309)	(48,309)	-	140,191	140,191	
Change in beneficial interests in Foundation – designated	(115,742)	-	(115,742)	412,346	-	412,346	
Distributions from Foundation and other	768,409	-	768,409	334,993	-	334,993	
Net assets released from restrictions	<u>6,900,173</u>	(6,900,173)	-	<u>3,837,289</u>	<u>(3,837,289)</u>	-	
Total revenues, gains and other support	<u>31,119,977</u>	<u>(5,779,345)</u>	<u>25,340,632</u>	<u>27,177,948</u>	<u>(3,176,296)</u>	<u>24,001,652</u>	
EXPENSES							
Adult formation	216,545	-	216,545	219,547	-	219,547	
Catholic Center and other operations	4,759,345	-	4,759,345	403,636	-	403,636	
Chancery	721,272	-	721,272	680,263	-	680,263	
Education	541,165	-	541,165	555,061	-	555,061	
Insurance and medical programs	12,778,817	-	12,778,817	13,969,920	-	13,969,920	
Hispanic Ministry	53,335	-	53,335	160,286	-	160,286	
Ministry to priests and clergy assistance	229,688	-	229,688	222,011	-	222,011	
Newspaper and Communications	413,761	-	413,761	377,100	-	377,100	
Office of Worship	96,924	-	96,924	104,403	-	104,403	
Permanent Diaconate	56,816	-	56,816	57,148	-	57,148	
Subsidies	706,630	-	706,630	602,653	-	602,653	
Tribunal	184,683	-	184,683	178,878	-	178,878	
Vocation Office	412,461	-	412,461	577,220	-	577,220	
Safe Environment	42,866	-	42,866	34,943	-	34,943	
Youth Ministries, including Newman Centers	366,525	-	366,525	358,869	-	358,869	
Lay employee retirement plan	1,415,365	-	1,415,365	1,332,482	-	1,332,482	
Employee 403(b) benefits	832,816	-	832,816	758,348	-	758,348	
Office of Family and Life	81,441	-	81,441	14,428	-	14,428	
Bad debt expenses	-	-	-	3,580	-	3,580	
Total program services	<u>23,910,455</u>	-	<u>23,910,455</u>	<u>20,610,776</u>	-	20,610,776	
Management and general	2,369,364	-	2,369,364	2,620,964	-	2,620,964	
Fundraising	<u>204,828</u>	-	<u>204,828</u>	<u>293,067</u>	-	<u>293,067</u>	
Total support services	<u>2,574,192</u>	-	<u>2,574,192</u>	<u>2,914,031</u>	-	<u>2,914,031</u>	
Total expenses	26,484,647	-	<u>26,484,647</u>	23,524,807	-	23,524,807	
Change in Net Assets from Operating and Investing Activities	4,635,330	(5,779,345)	(1,144,015)	3,653,141	(3,176,296)	476,845	
Change in Minimum Pension Liability	<u>(4,554,986)</u>	-	<u>(4,554,986)</u>	<u>(4,146,354)</u>	-	<u>(4,146,354)</u>	
Change in Net Assets	80,344	(5,779,345)	(5,699,001)	(493,213)	(3,176,296)	(3,669,509)	
Net Assets (Deficit), Beginning of Year	<u>(12,144,776)</u>	<u>14,734,022</u>	<u>2,589,246</u>	<u>(11,651,563)</u>	<u>17,910,318</u>	<u>6,258,755</u>	
Net Assets (Deficit), End of Year	<u>\$(12,064,432)</u>	<u>\$8,954,677</u>	\$(3,109,755)	<u>\$(12,144,776)</u>	<u>\$14,734,022</u>	<u>\$2,589,246</u>	

THE DIOCESE OF EVANSVILLE 2020

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Pope Francis has declared "A Year of St. Joseph" from December 8, 2020, through December 8, 2021. As we honor the Patron of the Universal Church, let us seek his intercession

Hail, Guardian of the Redeemer, Spouse of the Blessed Virgin Mary. To you God entrusted his only Son; in you Mary placed her trust; with you Christ became man. Blessed Joseph, to us too, show yourself a father and guide us in the path of life. Obtain for us grace, mercy, and courage, and defend us from every evil. Amen.