

Justice Ministry Summary August 2024

All Saints Catholic Parish is working to increase awareness of and involvement in justice activities. Through a grant from the Welborn Baptist Foundation, a Justice Ministry Coordinator was hired in mid-April 2022 to strengthen coordination and outreach. Other resources are also being provided to support this effort. This summary highlights progress towards efforts to increase engagement in justice efforts.

Goal One: Increase engagement in justice efforts

Outcome 1.1. 10% of those participating in justice ministry will increase their levels of engagement with justice ministry each year.

CHURCH MEMBERS

2021-22 to 2023-24 (Change from Baseline)

> **55%** of church members increased from one engagement level (Exploring, Moderately Engaged, Engaged, Highly Engaged) to another (or maintained highly engaged) on the justice ministry engagement rubric from 2021-22 to 2023-24.

Rubric Engagement Rating	2021-2022 to 2023-2024	
	n	%
Increased	105	51%
Maintained Highest Level	9	4%
Stayed the Same (Could have shown change)	29	14%
Decreased	62	30%
Total	205	100%
% Increasing or Maintained Highest level	114	55%

Annual Change

> **2021-22 to 2022-23 (Annual Change): 41%** of church members increased from one engagement level (Exploring, Moderately Engaged, Engaged, Highly Engaged) to another (or maintained highly engaged) on the justice ministry engagement rubric from 2021-22 to 2022-23.

> **2022-23 to 2023-24 (Annual Change): 62%** of church members increased from one engagement level (Exploring, Moderately Engaged, Engaged, Highly Engaged) to another (or maintained highly engaged) on the justice ministry engagement rubric from 2022-23 to 2023-24.

Rubric Engagement Rating	2021-2022 to 2022-2023		2022-2023 to 2023-2024	
	n	%	n	%
Increased	56	35%	103	55%
Maintained Highest Level	9	6%	13	7%
Stayed the Same (Could have shown change)	27	17%	22	12%
Decreased	68	43%	51	27%
Total	160	100%	189	100%
% Increasing or Maintained Highest level	65	41%	116	62%

NON-CHURCH MEMBERS

Annual Change

- > **2021-22 to 2022-23 (Annual Change): 19%** of non-church members increased from one engagement level (Exploring, Moderately Engaged, Engaged, Highly Engaged) to another (or maintained highly engaged) on the justice ministry engagement rubric from 2021-2022 to 2022-2023.
- > **2022-23 to 2023-24 (Annual Change): 33%** of non-church members increased from one engagement level (Exploring, Moderately Engaged, Engaged, Highly Engaged) to another (or maintained highly engaged) on the justice ministry engagement rubric from 2021-2022 to 2022-2023.

Rubric Engagement Rating	2021-2022 to 2022-2023		2022-2023 to 2023-2024	
	n	%	n	%
Increased	4	19%	11	30%
Maintained Highest Level	---	---	1	3%
Stayed the Same (Could have shown change)	14	67%	21	57%
Decreased	3	14%	4	11%
Total	21	100%	37	100%
% Increasing or Maintained Highest level	4	19%	12	33%

Note: Analysis includes only participants with participation data at relevant time periods.

Outcome 1.2. 25% of justice ministry participants will report moderate to high levels of engagement in justice ministry efforts.

CHURCH MEMBERS

- > **24%** of church members engaged in justice ministry efforts in 2023-24, compared to **19%** in 2021-22 and **15%** in 2022-23.

Participation in Justice Ministry	2021-2022		2022-2023		2023-2024	
	n	%	n	%	n	%
Not Participating in Justice Ministry Efforts	542	81%	568	85%	512	76%
Participating in Justice Ministry Efforts	126	19%	102	15%	158	24%
Total Church Members	668	100%	670	100%	670	100%

- > Of those participating in justice ministry efforts, **40%** of church members were observed to be moderately to highly engaged in justice ministry in 2023-24, compared to **53%** of church members in 2021-22 and **65%** in 2022-23.
- > While the overall level of engagement declined from prior years, **more parishioners (+56) have been engaged** in justice ministry efforts at some level in 2023-24 compared to prior years. Further, the number of parishioners observed to be **moderately to highly engaged remained consistent** over the years (64 to 67 parishioners).

Rubric Engagement Rating	2021-2022		2022-2023		2023-2024	
	n	%	n	%	n	%
Exploring	59	47%	36	35%	94	60%
Moderately Engaged	56	44%	40	39%	32	20%
Engaged	2	2%	13	13%	9	6%
Highly Engaged	9	7%	13	13%	23	15%
Total	126	100%	102	100%	158	100%
Moderately to Highly Engaged	67	53%	66	65%	64	40%

NON-CHURCH MEMBERS

> Of the 360 non-church members participating at some point over the last three years, **17%** of **non-church members** engaged in justice ministry efforts across multiple years, while **83%** did only in 2021-22, 2022-23, or 2023-. There were **101** more participants engaged in 2022-2023 (140) compared to 2021-2022 (39).

Participation in Justice Ministry	2021-2022 to 2022-2023		
	n	%	
Participating in Justice Ministry Efforts in 2021-22 & 2022-23	18	5%	17%
Participating in Justice Ministry Efforts in 2021-22 & 2023-24	5	1%	
Participating in Justice Ministry Efforts in 2022-23 & 2023-24	34	10%	
Participating in Justice Ministry Efforts in 2021-22, 2022-23, 2023-24	3	1%	
Participating in Justice Ministry Efforts Only 2021-2022	39	11%	83%
Participating in Justice Ministry Efforts Only 2022-2023	107	31%	
Participating in Justice Ministry Efforts Only 2023-2024	140	41%	
Total Non-Church Members	346	100%	100%

> Of those participating in justice ministry efforts annually, **32%** of **non-church members** were observed to be moderately to highly engaged in justice ministry in 2023-24, compared to **22%** in 2021-22 and **23%** in 2022-23.

Rubric Engagement Rating	2021-22		2022-23		2023-24	
	n	%	n	%	n	%
Exploring	51	79%	125	77%	124	68%
Moderately Engaged	14	22%	30	19%	46	25%
Engaged	---	---	5	3%	9	5%
Highly Engaged	---	---	2	1%	3	2%
Total	65	100%	162	100%	182	100%
Moderately to Highly Engaged	14	22%	37	23%	58	32%